



Purpose

GBTk (GBTk Pty Ltd, GBTk AUSMAINT JOINT VENTURE Pty Ltd and GBTk PLANT HIRE Pty Ltd) are committed to protecting the health and safety of personnel, the environment, and the communities in which we operate.

We believe that all occupational injuries, illnesses and environmental damage are preventable and hold the prevention of harm as a value equal with all other business objectives.

Objectives

At GBTk we will:

- Ensure GBTk meet all compliance obligations applicable to the jurisdictions in which we operate;
- Maintain a Health, Safety and Environmental Management System that complies with ISO 45001 and ISO 14001;
- Identify hazards, assess risks and implement controls which protect personnel, property and the environment from harm;
- In consultation with our workforce, define and communicate our Health, Safety and Environmental standards to provide consistent guidance on safe and environmentally acceptable work practices;
- Monitor, evaluate and report on our HSE performance in a clear and transparent manner to promote accountability and recognise achievements;
- Establish measurable targets and objectives for continual improvement in our HSE performance;
- Be committed to the protection of the environment, including, but not limited to the prevention of pollution, climate change mitigation etc.; and
- Consider safety attitude as a key selection criteria during recruitment, and thereafter ensure that all personnel are equipped, licenced and trained to perform their tasks safely and without harm.

Responsibilities

GBTk management and employees have responsibilities regarding implementing this policy.

Responsibilities for management include but are not limited to:

- The provision and maintenance of a safe workplace and systems of work;
- Involvement in the development, promotion and implementation of environmental, safety and health policies and procedures; and
- The provision of resources to aid in meeting the commitment for a safe and healthy workplace.

Employees and contractors are required to:

- Take reasonable care of their personal protection equipment;
- Follow all environment, safety and health guidelines, policies and procedures; and
- Report all hazards, incidents and injuries to supervisors or management.

Commitment

This policy applies to all GBTk personnel, contractors and visitors affiliated with GBTk Pty Ltd or GBTk Projects Pty Ltd, across all projects and operations, at all times.

The Directors are committed to ensuring the availability of resources as necessary for implementation of this policy and will hold management accountable for its implementation.

Signed on behalf of the Director/s

Adrian McRae

12/05/2021

Name

Signature

Date